

# NEWSLETTER

NEVADA PHYSICAL THERAPY BOARD



## BOARD CHAIR'S MESSAGE



As 2025 draws to a close, the Nevada Physical Therapy Board (NVPTB) reflects on a year of meaningful progress in safeguarding public health and elevating our profession.

### Reflections on Key Achievements

From strategic planning and modernization to the advancement of key legislative initiatives, the NVPTB achieved major milestones in 2025 that enhanced public protection, updated regulatory practice, and broadened access to care for Nevadans.

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Supporting Excellence in  
Physical Therapy Practice

## Strengthening Accountability and Transparency

Throughout the year we maintained a strong focus on enforcement by investigating complaints and issuing disciplinary actions when licensees failed to meet practice standards. By openly sharing disciplinary summaries and emphasizing professional accountability, the Board underscored its core mission to safeguard the health, safety, and welfare of Nevadans. Most recently, the NVPTB adopted the FSBPT Healthy Practice Resource (<https://healthypractice.hrri.org/>), to empower licensees with cutting-edge tools for ethics, telehealth, and compliance, while launching social media channels for real-time updates on renewals and Compact privileges.

## Protecting Patients from Unlicensed PT and "Quasi-Therapy" Threats in Nevada

As Chairman of the Nevada Physical Therapy Board, patient safety is the highest priority, and unlicensed providers pose the greatest risk. These operators mimic full physical therapy or offer "quasi-PT" services under vague labels such as "movement specialist," "rehab coach," "physio-tech," or "manual therapy expert" in an effort to skirt the title protections established in NRS 640.170.



They offer massages, stretches, joint mobilizations, electrotherapy, or dry needling without licensure, CAPTE education, NPTE exams, or supervision, risking harm through improper techniques, misdiagnoses, infections, or failures in control.

**Nevada's Ironclad Protections:** Protected Titles: Only licensed PTs/PTAs may use "physical therapist," "P.T.," or "PTA" or imply licensure (NRS 640.170/640.175).

**Practice Rules:** A person may not practice physical therapy in Nevada unless they hold a license or temporary license issued under Chapter 640. This applies to anyone performing acts that fall within the statutory definition of "physical therapy"; aiding unlicensed risks discipline under NRS 640.160. Expired licenses alone are misdemeanors (NRS 640.640).

**Enforcement Power:** NRS 640.169 makes it a gross misdemeanor (\$5,000 fines per violation), with cease-and-desist orders.

## Your Role: Report, Verify, Protect

Licensees must report. Submit who/when/where via [ptboard.nv.gov](http://ptboard.nv.gov) complaint form, (702) 876-5535, or [ptapplication@govmail.state.nv.us](mailto:ptapplication@govmail.state.nv.us). Monitor ads/social for "PT" misuse; educate patients to verify at License Verification portal. Share the NVPTB Consumer Notification with the public. Supervise techs per NAC 640.

Report today, your vigilance helps uphold standards. File a complaint if you suspect unlicensed practice. Join us at 2026 meetings starting January 16 ([ptboard.nv.gov/About/Meetings/](http://ptboard.nv.gov/About/Meetings/)) to help us combat threats. Together, we safeguard patients and elevate Nevada PT.

Merry Christmas and Happy New Year!

# FSBPT HEALTHY PRACTICE RESOURCE

The Nevada Physical Therapy Board proudly announces its adoption of the Federation of State Boards of Physical Therapy (FSBPT) Health Practice Resource, a dynamic online platform equipping PTs, PTAs, students, and applicants with essential tools to uphold the highest practice standards. This free resource delivers evidence-based guidelines on clinical decision-making, regulatory compliance, and patient-centered care, updated regularly to address emerging trends like telehealth expansion and interdisciplinary collaboration.

## A Comprehensive Well-Being Toolkit

The Healthy Practice Resource is designed to support the well-being of healthcare professionals by addressing various aspects of their practice environment and personal health. It includes modules on emotional, mental, social, financial, and physical well-being, as well as work-related well-being, work role support, benefits and wellness, practice climate, and compassion.

By promoting awareness and improvement in these areas, the Healthy Practice Resource aims to enhance the safety and quality of care provided by practitioners and support the overall well-being of healthcare providers.

## Approved for CCU Credit

With the adoption of the FSBPT Healthy Practice Resource, the NVPTB now approves all 10 self-paced online modules for CCUs, towards license renewal under NAC 640.400.

Note: 1 Module = 1 CCU (Max 5 CCUs per year).

Certificates are downloadable for CE Broker submission and audits.

## How to Access & Get Started

Visit <https://healthypractice.hrri.org/> for immediate entry.

No login required.



# BOARD MEETINGS

## NVPTB BOARD MEMBERS

### BOARD CHAIR

Michael Laymon, PT, DSc, OCS

### VICE CHAIR

Gina McDade, PTA

### SECRETARY/TREASURER

Anita Wagner

Joseph Indrieri, MSPT

Louis Hillegass III, PT, MHA

## EXECUTIVE STAFF

### EXECUTIVE DIRECTOR

Charles D. Harvey, MPA

### BOARD INVESTIGATOR/CLINICAL ADVISOR

Deborah Dieter, PT,

### LICENSING COORDINATOR

Jennifer De Rose

### BOARD OPERATIONS SUPPORT SPECIALIST

Deanna Irby

## 2026 Board Meetings: Your Voice Counts

The Nevada Physical Therapy Board convenes six times in 2026 to drive impactful decisions on licensure, policy, and practitioner support. Your voice matters in these open forums, and helps shape the standards of practice in the state of Nevada.

### Key Schedule and Participation

Jan 16, 2026		Mar 6, 2026
May 8, 2026		Jul 17, 2026
Sep 11 2026		Nov 6, 2026

Join remotely via Microsoft Teams (*links in agendas at [ptboard.nv.gov/About/Meetings/](https://ptboard.nv.gov/About/Meetings/)*); submit comments in advance for influence on ethics boundaries, NVJAM enhancements, and public protection. Full details online. Attend to network, stay compliant, and advance Nevada's PT excellence. Contact (702) 876-5535 or [ptapplication@govmail.state.nv.us](mailto:ptapplication@govmail.state.nv.us) for more information.

# NEWLY LICENSED

Physical Therapists & Physical Therapist Assistants  
September - November 2025

Welcome to our new licensees



# CELEBRATING OUR NEW

Physical Therapists & Physical Therapist Assistants

(Continued from page 5)

Last	First, M.I.	License No.
Reno	Christopher	6832
Lopez	Enrique D.	6833
McAfee	Kimberleigh A.	6834
Lisk	Ean	6835
Shah	Nirja K.	6836
White	Tammy L.	6837
Anderson	Ellie	6838
Shaw	Neil	6839
Aguilar	Rudy J.	6840
Grieger	Nancy N.	6841
Maguire	Suzanne	6842
Carter	Patricia	6844
Gosselin	Connor R.	6831
LaFreniere	Haley	6845
Roybal	Alyssa	6846
Chaney	Gabrielle	6847
Abante	Randell	6848
Makler	Luke P.	6849
INACIO	NATASHA	6850
Damoulos	Mac G.	6851
Lipp	Kirstyn S.	6852
Newsom	Jamie	6853
Knick	Jill	6854
Ponce II	Jose	6855
Peters	Evan A.	6856
Luistro	Zirna	6857
Smith	Ryan	6858
Maves	Ryan M.	6859
Hillesland Rife	Kari	6860
Scherer	Kenneth	6861
Noble	Leah	6862
Godsey	Megan R.	6863
Damaceno	Brittney	6865
Villa	Chelsea R.	6866
Turner	Matthew	6867
Vera Pena	Santiago A.	6868
Diaz	Alessandra D.	6869

Last	First, M.I.	License No.
Turner	Tristin	6870
Sheehan	Kristen M.	6871
Condon	Christina	6872
Toeller	Laura J.	6873
Shockey	Megan	6874
Wasielewski	Natalie R.	6843
McDonough	Karrie	6875
Pontino	Andre L.	6877
Serrano	Demi	6878
Dalvi	Pritee	6879
Faduga	Sheila M.	6880
Patton	Erin	6881
McConnell	Megan C.	6882
LaPuma	Frank J.	6883
Bashaw Jr	Eric Michael	6884
Day	Christopher J.	6885
Ho	Donald	6886
Prescott	Emily	6887
Venzon	Ralph Vincent	6888
Newberg	Kaisa	6889
Viloria	Nathan	6890
Manlangit	Juan Samuel	6891
Whitt Jr	David L.	6892
Kim	Jongho	6893
Tran	Anthony T.	6894
Parekh	Pruthvi K.	6895
Larente	Cassandra N.	6896
Kammerer	Emily K.	6897
Ngonkhambay	Jennifer	6898
Kwong	Cody	6899
Holguin	Eleanor	6900
Dieguez	Enrique	6901
Busuttil	Natalia	6902
Stevens	Joshua	6903
Quizon	Hannah Tricia	6904
Geary	Matthew	6905
Virina	Jerald Casey	6906
Weston	Bailey B.	6907
Yambao	Joy	6908
Vaughan	Molly	6876
Klawonn	Amisha	6909

Last	First, M.I.	License No.
Gonzalez	Dalton	A-1820
Mallari	Eduardo	A-1821
Castorina - Millo	Teresa G.	A-1822
Serra	Kevin S.	A-1825
Brashier	Brandon	A-1826
Kimball	Anthony	A-1827
Hernandez	Claudia	A-1828
Georgiou	Maria	A-1829
Hartshorn	Steven	A-1824
Inayat	Aleah-Kay	A-1830
Bersamina	Morrene	A-1831
Toomians	Andre	A-1832
Cathers	Brianna N.	A-1833
Saylor	Bailey	A-1834
Caragan	Edward S.	A-1835
Lazo	Israel	A-1836
Gutierrez		
Cabalda	Edwin Matthew	A-1837
Sanchez	Cymoni	A-1838
Dowling	Fiona	A-1839
Brocard	Deanna C.	A-1840
Fromm	Kacey	A-1823
Green	Darius	A-1841
Jelks	Irene	A-1842
Norton	Kelly M.	A-1843
Aversano	Rachel	A-1844



# PT COMPACT LAUNCH



Nevada's participation in the Physical Therapy Compact is about to go live, and it's a game changer for PTs, PTAs, and the patients they serve.

Beginning in early 2026, eligible physical therapists and physical therapist assistants will be able to apply to practice in Nevada using a "Compact Privilege" issued through the national PT Compact system, rather than obtaining a full Nevada license in the traditional way.

This new option supports a more flexible, mobile workforce, reduces administrative hurdles, and helps bring timely care where it is needed most.

To obtain a compact privilege in Nevada, practitioners must hold an active, unencumbered PT or PTA license in a PT Compact member "home state," meet national eligibility criteria, and successfully pass the Nevada Jurisprudence Exam (NVJAM). Once eligible, they will purchase their compact privilege directly from the PT Compact Commission online, then update their employment and contact information with the Nevada Physical Therapy Board within 30 days of obtaining Nevada employment or any subsequent changes. While practicing in Nevada under a compact privilege, PTs and PTAs must follow all Nevada laws, regulations, and the Nevada Physical Therapy Practice Act, just as fully licensed Nevada practitioners do.

For Nevada residents, Nevada remains the home state in the Compact framework, so a full Nevada license is still required to practice here, though compact privileges may allow them to work in other participating states. By joining the PT Compact, Nevada is opening the door to more seamless multistate practice, strengthening patient access to high-quality physical therapy services, and positioning the profession to respond more quickly to community needs, an exciting step forward for both providers and our residents.

## PT · COMPACT FEES

	State Compact Fee	PT Compact Commission Fee	Total CP Fee
PT	\$150	\$45	\$195
PTA	\$100	\$45	\$145

For ongoing updates, application details, and additional resources, please visit :

- PT Compact Commission Website: [PTCompact.org](https://ptcompact.org/) (<https://ptcompact.org/>)
- Participating States Map: View states here (<https://ptcompact.org/compact-map/>)
- PT Compact Process & Requirements Guide: (<https://www.ptcompact.org/process-and-requirements/>)
- Frequently Asked Questions: PT Compact FAQ (<https://ptcompact.org/resources>)
- Nevada Physical Therapy Board Website: [nvptboard.nv.gov](https://nvptboard.nv.gov)

# UPHOLDING PROFESSIONAL STANDARDS

By Charles D. Harvey, Executive Director

Nevada-licensed physical therapists (PTs) and physical therapist assistants (PTAs) must maintain clear professional boundaries to protect patients, uphold trust, and preserve the integrity of the profession, as required by NAC 640.580. Patients receiving physical therapy services are not on equal footing with their provider, and it is the responsibility of every licensee to maintain clear, consistent, and unmistakable professional boundaries.

## Core Principles for Patient Interactions

Nevada regulations strictly forbid sexual activities with patients unless a relationship predated treatment, and if anything starts during care or within six months after discharge, it is presumed to be a violation. This not only involves sexual contact, it includes unnecessary touching, sexual gestures, jokes or comments with a sexual edge, foul or suggestive language, and any conduct blurring professional lines, while disclosing treatment risks and focusing solely on therapeutic benefits.

- Steer clear of personal friendships or dual roles that impair judgment.
- Center all actions on patient health, rejecting personal motivations.
- Acknowledge patient vulnerability and reinforce professional limits clearly.

## Risks of Boundary Breaches

The risks are not theoretical. A boundary complaint will trigger a Board investigation and can result in anything from restrictions on practice up to suspension or revocation, along with potential civil or even criminal consequences. Under the PT Compact, a problem in one state can follow you into others. If you are unsure whether a situation is acceptable, that is your signal to step back, reset boundaries, and ask for guidance, talk with a supervisor or the NVPTB.

The FSBPT has put together straightforward materials for providers, students, and patients on sexual misconduct and boundary violations that every Nevada licensee should review at least once a year. You can find them at [fsbpt.org](http://fsbpt.org) under Regulatory Resources, and you can always reach the Nevada Physical Therapy Board through [ptboard.nv.gov](http://ptboard.nv.gov) if you want to consult or if you need to report a concern. As Executive Director, the message from this office is simple: protect your patients, protect your license, and when in doubt, choose the more conservative, clearly professional path.

# Protecting Your License

## Top Disciplinary Trends Affecting PTs and PTAs

Patient complaints received by the board in 2025 reveal trends that every licensee should recognize to safeguard both patients and licenses. These patterns highlight specific areas of practice where PTs and PTAs are most at risk for disciplinary action.

### **Clinical Care and Documentation**

A large share of cases involve failure to meet accepted standards of care and inadequate documentation. Common issues include incomplete assessments, practicing outside one's training, and records that do not accurately support services billed. Thorough, timely, and accurate documentation is a legal and professional requirement, not a discretionary task.

### **Supervision and Scope**

Improper supervision of PTAs, aides, and other personnel, and working outside the scope of practice, are common allegations. Examples include delegating tasks that require PT-level judgment and failing to meet required supervision standards. Practicing with an expired license, without a license, or allowing another person to use your credentials are all taken very seriously by the NVPTB.

### **Boundaries and Professional Conduct**

The board continues to see complaints involving boundary violations, especially sexual misconduct and inappropriate relationships with patients. Harassment, verbal or physical abuse, and patient abandonment are also grounds for significant discipline. Professional boundaries are non-negotiable and must be maintained at all times.

### **Fraud, Substance Use, Professionalism and Criminal Behavior**

Trending cases include billing for services not provided, upcoding routine visits, and falsifying records. Substance misuse, unlicensed practice, and criminal conduct, particularly offenses involving patient harm, raise serious concerns about fitness to practice and can result in sanctions.

### **Administrative Responsibilities**

Many avoidable cases arise from administrative failures: not completing required continuing education, ignoring board correspondence, missing deadlines, or failing to comply with prior board orders. These "paperwork" issues can quickly escalate into formal discipline when they are neglected.

The board's message is straightforward: prioritize patient safety, stay within your scope and training, document carefully, maintain firm professional boundaries, and treat regulatory and administrative duties as essential components of practice. By doing so, PTs and PTAs protect their licenses, uphold the integrity of the profession, and preserve the public's trust.

## FOLLOW US ONLINE

### New ways to stay connected

NVPTB will now share timely updates, resources, and public protection information through two official social media channels:

#### Facebook:

<https://www.facebook.com/profile.php?id=61582958690321>

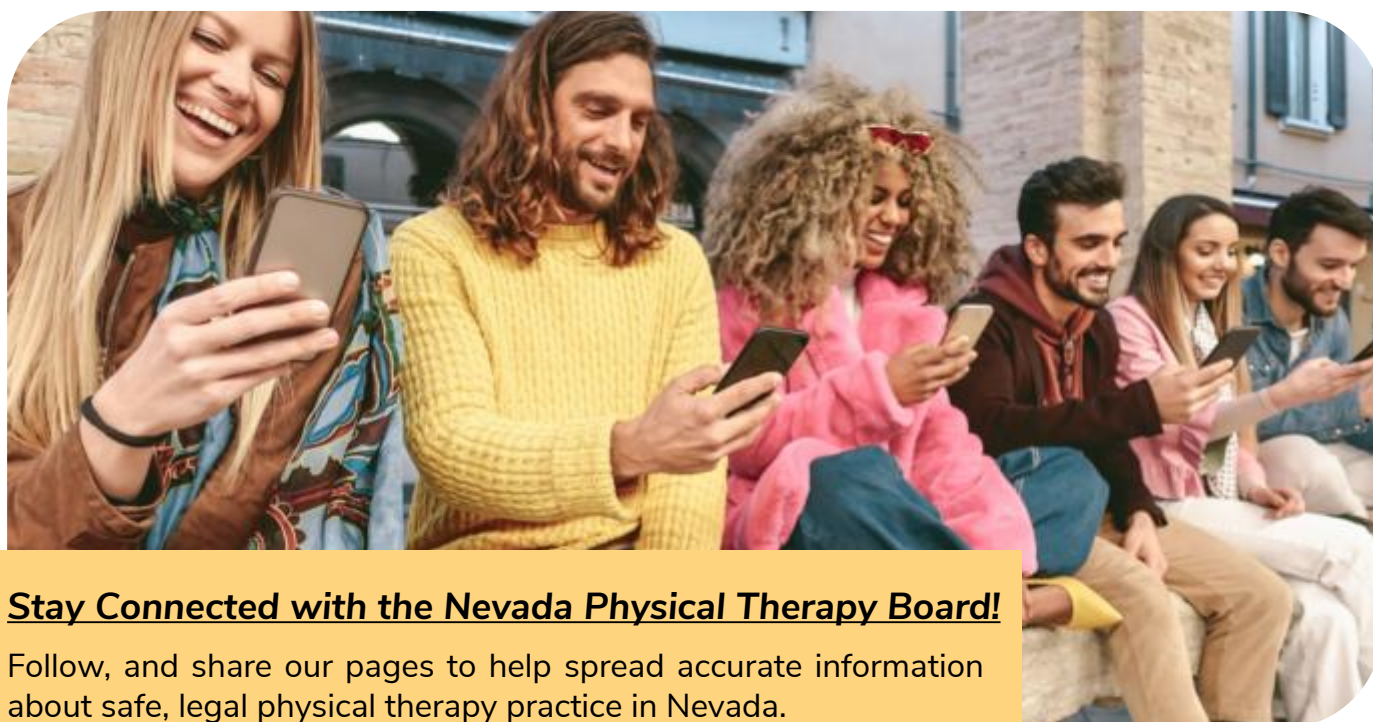
#### Instagram:

<https://www.instagram.com/nevadaphysicaltherapyboard/>

In addition to the Board website, these platforms will feature Board news, policy and law updates, reminders about renewal deadlines, and links to educational materials that support safe and ethical practice.

#### Resources for licensees and students

For PTs, PTA, and students, the Board will use social media to promote resources on professional boundaries, continuing competence, scope of practice, and emerging regulatory issues. Followers can expect information about Board meetings, rulemaking, newsletter releases, and other developments that impact practice in Nevada.



### **Stay Connected with the Nevada Physical Therapy Board!**

Follow, and share our pages to help spread accurate information about safe, legal physical therapy practice in Nevada.

# HAPPY HOLIDAYS



Warmest wishes for a joyful holiday season and a happy New Year from all of us at the Nevada Physical Therapy Board. As this year comes to a close, deep gratitude goes out to the physical therapists and physical therapist assistants whose expertise, compassion, and dedication help Nevadans move with less pain, regain independence, and return to the activities they love. Your work transforms lives every day, whether you are helping someone take their first steps after surgery, manage a chronic condition, or prevent injuries before they happen, and our communities are healthier and stronger because of you.

May the year ahead bring you renewed energy, meaningful connections with your patients and colleagues, and continued pride in the vital role you play in safeguarding the health and well-being of the people of Nevada.

## 2026 NVPTB Holiday Schedule

Date	Holiday
Jan 1, 2026	New Year's Day
Jan 19, 2026	Martin Luther King Jr. Day
Feb 16, 2026	President's Day
May 25, 2026	Memorial Day
Jun 19, 2026	Juneteenth
Jul 4, 2026	Independence Day

Date	Holiday
Sep 7, 2026	Labor Day
Oct 30, 2026	Nevada Day
Nov 11, 2026	Veteran's Day
Nov 26, 2026	Thanksgiving Day
Nov 27, 2026	Family Day
Dec 25, 2026	Christmas Day

**NEVADA PHYSICAL THERAPY BOARD**

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